



**Leadership Transition:  
CEO Rimma Zelfand Resigns; JF&CS Welcomes Carl Zack as Interim CEO**

For Immediate Release: January 16, 2019

The JF&CS Board of Directors has accepted Rimma Zelfand's resignation as Chief Executive Officer (CEO). She will be stepping down from her role in February. The Board is committed to ensuring a smooth transition and maintaining the strength of the organization.

The Board expresses its gratitude to Rimma for her passionate dedication to advancing the JF&CS mission and for her many accomplishments during her tenure as CEO. Rimma has served as a role model for her peers in Greater Boston's non-profit community and Rimma and JF&CS have been recognized as one of The Commonwealth Institute's Top 100 Women-Led Businesses for the past four years. While inspiring efforts to deepen JF&CS's impact through greater program integration and focus, Rimma has also championed collaboration with dozens of partner agencies across Eastern Massachusetts, extending our reach and expanding our capacity to meet the needs of those we serve.

The Board is pleased to announce that Carl Zack has been appointed Interim CEO and will be leading the agency as we conduct a search for a permanent Chief Executive Officer. Most recently, Carl served as Chief Operating Officer (COO) at 2Life Communities (formerly Jewish Community Housing for the Elderly). Carl has also served as President of the Hebrew Rehabilitation Center, Merrimack Valley Hospital, and Somerville Hospital. From 2002-2006, Carl served as COO at JF&CS and is remembered fondly by many staff members who had the pleasure of working with him.

Jamie Grossman, President of the JF&CS Board of Directors, shared, "As we enter this time of transition, I am confident that JF&CS will continue to move from strength to strength, with an unwavering commitment to its enduring mission."

In the coming months, the Board will be appointing a search committee to identify the next CEO and will engage a search firm to lead this process. In the meantime, JF&CS will continue to pursue a mission that has endured for more than 150 years, helping people from all walks of life build a strong foundation for well-being across the lifespan. Working together, more than 400 JF&CS employees and 2,000 volunteers now serve over 14,000 people every year. Through more than 40 high-quality programs, we are meeting the needs of new parents and their children, older adults and family caregivers, children and adults with disabilities, and people experiencing poverty, hunger, or domestic abuse.

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